

SEMINOLE COUNTY GOVERNMENT AGENDA MEMORANDUM

SUBJECT: Strategic Plan Update

DEPARTMENT: County Manager Office

DIVISION:

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EXT: 7224

MOTION/RECOMMENDATION:

Update on the progress and status of the strategic planning initiative.

County-wide

Sabrina O'Bryan

BACKGROUND:

The purpose of this briefing is to provide an update on the status and next steps of the strategic planning initiative. In late 2006, the Board authorized staff to work with a consultant to embark on a strategic planning process to identify the direction of Seminole County for the next five years. Since this time, employee surveys, community meetings, external stakeholder and Commissioner interviews were conducted. The data collected was used to identify the strategic priority as “sustaining and enhancing the quality of life” in Seminole County which includes three focus areas:

Providing an effective and efficient government.

Continuing to address growth management and the environment.

Advancing social and economic opportunities in Seminole County.

The steering committee provided oversight to employee sub-groups which further defined the focus areas by creating goals, objectives and strategic actions. Additionally, the steering committee recommended a vision, mission and values statement.

Vision Statement

To be the best county government in the United States by establishing the performance benchmark for providing public service.

Mission Statement

To deliver excellent public service that enhances quality of life and addresses our community's needs, now and in the future.

Values Statement

Accountability – I am empowered to find solutions, to go above and beyond to create an

exceptional customer experience.

Compassion – I am a part of a caring county government that values every person through compassion and respect.

Innovation – I think outside conventional boundaries, introduce new ideas, and strive to find better and innovative solutions.

Integrity – I maintain my convictions, even in the face of adversity, and my actions are consistent with my words.

Respect – I treat every person with respect and embrace differences.

Pride in Public Service – The work I do is important to improve the quality of life for our community.

The next steps for the steering committee are to:

Assign the responsible Department/Departments for each goal

Connect the Strategic Plan to the performance management system and the budget

Implement, monitor, evaluate and track progress

Additionally Reviewed By: No additional reviews
